# KASCADE HRM System

The effective management of Human Resources often determines the difference between an organization's success and failure. Human Resource deals with effective management of one of the important inputs of any business – the workforce.

KASCADE, a comprehensive Human Resource Management System encompasses Personnel Management, Payroll Management , Recruitment Management and Training Management all available as single software.

 KASCADE is intended to encompass all aspects of HR and not the payroll alone. It treats HR as valuable Capital that needs careful nurturing and continuous management attention.

This system comes with features that promise to ensure competence in the overall management of the HR resources.

**Executive Summary**

- **Flexibility**    The system works with any IT environment, both small and large scale. It can run on any database Depending on the users'/client's requirements.

- **Security**    The System gives maximum security to the sensitive Human Resource information with password protection. It is possible to restrict access to various users on 'Need to Know' basis preventing snooping around by curious employees.

- **Integration**    The system has been developed with a 4G language that makes it easier to be integrated with any other system.

- **Usability**    The system has a unique GUI with comprehensive usability features that take care of both novices and expert users. KASCADE comes with comprehensive reporting that empowers your organization with quick and easy access to complete executive and management reporting and analysis.

- **Scalability**    The system can be used with several databases that make it easier for its growth. For example, if your organization has less than 1000 employees then you can settle for a common database like MS Access. If more than that, then SQL server will suit you better.

- **Support**    KENEX will offer its clients full (onsite/offsite) support of the system on an annual maintenance basis.

Contact us on [kenex@kenexnbi.com](mailto:kenex@kenexnbi.com) for further details